

TITLE: Gastroenterologist
DEPARTMENT: Pullman Surgical Associates
FLSA: Exempt
FTE: Flexible for the right candidate, between .6FTE – 1.0FTE

JOB SUMMARY:

Pullman Regional Hospital Clinic Network is looking for a Gastroenterologist who is eager to join Pullman Surgical Associates team. Our surgical medicine practice consists of acute care surgery, as well as general surgery. The ideal candidate will have a minimum of 3 years' experience seeing outpatient gastroenterology patients as well as gastroenterology procedures in the hospital.

QUALIFICATIONS:

Education/Training: Must be a graduate of an accredited school of medicine or osteopathy. Must be a graduate of an accredited residency program and be Board certified or board eligible.

Experience: Experience is preferred, but not required.

License/Registration: Must hold licensure as a doctor of medicine (MD) or doctor of osteopathy (DO) in the States of Washington, or able to be licensed.

Population Served: Young Adult, Middle Age, and Elderly.

ESSENTIAL FUNCTIONS:

Planning and Prioritizing

1. Performs a complete history and physical examination for acute and complex chronically ill patients.
2. Documents key components of patient's progress via H&P and progress note. Documentation is timely, meets compliance standards and accurately captures patient status.
3. Orders and collects data using appropriate assessment techniques, relevant supporting diagnostic information and diagnostic procedures where indicated.

Information Gathering

4. Lead plan of care, and follow assigned patient population.
5. Collaborates with interdisciplinary health care team to formulate differential diagnoses by priority and relevance. Identifies expected outcomes from differential diagnoses and formulates and documents a plan of care to address complex acute and chronic health care needs.
6. Diagnoses acute and complex chronic conditions, manage diagnostic tests and orders appropriate interventions through collaboration with attending physician.

Decision-Making

7. Prescribes diagnostic strategies and therapeutic interventions, pharmacologic and non-pharmacologic, as needed to achieve expected outcomes.
8. Manages further diagnostic tests through ordering, interpretation, performance, and supervision.
9. Utilizes evidenced-based practice guidelines in the facilitation of the patient's individualized and dynamic plan of care.

Communication

10. Maintains ongoing communication and collaboration with surgeons, physicians and interdisciplinary health care team.
11. Facilitates and communicates with patient, family and staff to promote continuity of care across the inpatient and outpatient continuum of care.

Technical Proficiency

12. Follows all accepted hospital policies, procedures, and standing orders.

Teamwork

13. Participation in assigned Medical Staff Committees.
14. Possesses a team-focused attitude.
15. Works collaboratively with all members of the hospital system.

Quality

16. Completes all medical records within defined timelines.

Outcomes

17. Participates in collaborative problem-solving.
18. Understands work outcomes as they relate to the planning and implementation of their own and other person's activities.

Personal Education

19. Maintains certification in ACLS, (PALS and NRP certification is preferred as well)
20. Completes all required Health Stream activities.
21. Maintains Washington State professional licensure.
22. Willingness to promote the advancement of health education through preceptor/mentoring, education and instruction of nursing staff and medical and/or nursing students.
23. Willingness to participate in community health educational events or other creative health initiatives as sponsored by Pullman Regional Hospital.
24. Maintains continuing education and membership in a professional organization.

Reliability

25. Possesses adaptive time management and completes tasks in a timely manner.

Creating a Safe Work Environment

26. Identifies safety concerns and actively seeks to resolve these issues.

Stewardship

27. Assumes the willingness to be accountable for the well-being of the larger organization by operating in service, rather than in control, of those around us.

Ethical Conduct

28. Consistently communicates and collaborates with colleagues about decisions which involve legal and ethical issues.

NON-ESSENTIAL FUNCTIONS:

1. Performs other non-essential functions as requested.
2. May assist surgeon provider team to perform surgical education and health screening services.
3. May participate in such committee assignments as requested by the Medical Director of Pullman Surgical Associates.

PHYSICAL DEMANDS:

Sitting: 30%. Standing/Walking: 70%.

Occasional lifting/carrying of supplies and equipment weighing between 20-40 pounds.

Occasional pushing/pulling of supplies and equipment weighing between 20-40 pounds.

Occasional climbing of stairs to reach other levels of the building.

Occasional stooping/kneeling/crouching to reach items on low shelves and to get into low cabinets.

Frequent reaching/handling to work with supplies equipment.

Frequent talking/hearing/seeing to perform patient-related and public relations tasks.

ENVIRONMENTAL CONDITIONS:

Location: Inside.

Minimal risk of injury due to proximity of moving parts on computer printer, typewriter, and copier.

Minimal exposure to biohazardous materials.